

Due for Review : January 2025

Our Modern Slavery and Human Trafficking Statement 2024

This statement has been published in compliance with the Modern Slavery Act 2015. It sets out the steps taken by The Sure Group to assist in the prevention of modern slavery and human trafficking within its business.

About The Sure Group

The Sure Group is a recruitment agency and training company which launched in Scotland in 2014, the group cover all over the UK with the Northern Ireland branch opening in 2018. One of its main purposes is to find suitable employees for other businesses and organisations.

The training branch of the business focusses on delivering driver training courses.

Our commitment to the principles of the Modern Slavery Act 2015

The Sure group is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, The Sure Group is committed to creating and ensuring a non- discriminatory and respectful working environment for all employees.

The Sure Group recruitment and people management processes are designed to ensure all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Relevant Policies

Our core values of integrity and accountability are at the heart of everything we do at Sure Group to prevent human rights violations, we adhere to several internal policies including Anti-bribery and corruption policy, Equal opportunities and diversity policy, Health and Safety policy, Whistle blowing policy, Hidden Labour exploitation policy and Disciplinary and Grievance Policy.

Actions to be taken in 2024

During 2024, The Sure Group will undertake the following activities:

- Reviewing and evaluating the measures and processes we have implemented so far to ensure their effectiveness will be part of our ongoing efforts to raise awareness about modern slavery within The Sure Group.
- We will work with our employees and clients and review our processes, to identify any additional measures we can take as a business to combat modern slavery and human trafficking.
- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Make information available to our candidates on the company website to inform them of the modern Slavery Act 2015 and the appropriate action to take if they suspect a case of slavery or human trafficking.

Assessment of Effectiveness

The Sure Group has received no reports from employees, our clients, the public or law enforcement agencies to indicate that modern slavery practices have been identified.

This statement has been approved by the Company Director

Stevie Thompson